



Surrey Heath Borough Council
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Tuesday, 4 July 2023

To: The Members of the **Employment Committee**
(Councillors: David Whitcroft (Chair), Alan Ashbery, Lisa Finan-Cooke, Mark Gordon, Shaun Macdonald, Leanne MacIntyre, Sashi Mylvaganam, Josh Thorne and Victoria Wheeler)

In accordance with the Substitute Protocol at Part 4 of the Constitution, Members who are unable to attend this meeting should give their apologies and arrange for one of the appointed substitutes, as listed below, to attend. Members should also inform their group leader of the arrangements made.

Substitutes: Councillors Mary Glauert, Shaun Garrett, Lewis Mears, Pat Tedder, Helen Whitcroft and Richard Wilson

Dear Councillor,

A meeting of the **Employment Committee** will be held at Council Chamber, Surrey Heath House, Knoll Road, Camberley, GU15 3HD on **Thursday, 13 July 2023 at 7.00 pm**. The agenda will be set out as below.

Please note that this meeting will be recorded.

Yours sincerely

Damian Roberts

Chief Executive

AGENDA

Pages

Part 1 (Public)

1 Apologies for Absence

2 Election of Vice Chair

3 Minutes To elect a Vice Chair for the remainder of the 2023/24 municipal year.

3 - 6

To confirm and sign the minutes of the meeting held on 30 March 2023 (copy attached).

4 Declarations of Interest

Members are invited to declare any interests they may have with respect to matters which are to be considered at this meeting. Members who consider they may have an interest are invited to consult the Monitoring Officer or the Democratic Services Officer prior to the meeting.

5	Menopause Policy	7 - 18
6	Job Evaluation Policy & Procedure	19 - 32
7	Managing Demands (Exceptional Payments) Policy	33 - 44
8	Work Programme	45 - 46